

## **INTRODUCTION**

This position is located in the Wildlife Services (WS) Program, Animal and Plant Health Inspection Service of the U.S. Department of Agriculture. The assignment involves the performance of duties relating to wildlife management and use of control techniques aimed at controlling wildlife damage, particularly that of predatory animals, when they conflict with man's economic interest, health or safety. The work is primarily concerned with WS operations relating to the cessation, alleviation or mitigation of problems created by carnivores, rodents, birds and other animals in urban or rural environments.

## **DUTIES**

Serves as a member of the WS workforce engaged in animal damage control operations.

Incumbent will be required to be familiar with and know how to use various devices, chemicals, tools, firearms and related equipment utilized in animal and bird damage control operations.

Must be able to correctly identify current, and forecast future, damage problems and relate them to the depredating species and determine/select the most effective means of control.

Must be highly skilled in the use of various WS control methods and procedures including the use of firearms. Means of control utilized may include the use of snares, traps, M-44 (cyanide) devices, calling, shooting or den hunting.

Must be able to discuss Endangered Species concepts, and be familiar with the ranges of the various threatened and endangered species that might come in conflict with any phase of WS programs.

Responsible for, and may instruct others in, the maintenance, repair and safekeeping of tools, supplies and equipment issued. When using M-44 or other toxic materials, must maintain records pursuant to the State Pesticide statutes and regulations and Environmental Protection Agency use restriction.

Must be able to identify predator or rodent species by sight, sound, tracks, type of depredation or damage present, examine other appropriate evidence and correctly identify such damage situations and relate them to the depredating species.

Incumbent may be required to serve as instructor and conduct demonstrations and training for cooperators or other interested groups on WS control methods, procedures, and program objectives. This may include preliminary instruction and training of new personnel

or WS equipment, devices, chemicals, firearms, etc., reporting procedures, field responsibilities and other technical aspects of the program.

Prepares and submits routine and special reports regarding daily, weekly or monthly activities, observations, events and other relevant data collected.

May participate in aerial hunting of predators as a gunner or ground crew member in areas where it is authorized by State law.

May be required to pass Certified Applicator examination, as required of persons who use restricted-use pesticides.

Must demonstrate a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices, and equipment.

Must have a valid State Motor Vehicle Operator's or Commercial License, as appropriate. Operation of Government-owned or leased vehicles is required.

## **FACTORS**

### **KNOWLEDGE REQUIRED BY THE POSITION**

Knowledge of the habits, characteristics and habitats occupied by a wide variety of avian and mammalian species that are, or may become, a threat in terms of economic interests, public health aspects or human and/or livestock safety.

Knowledge of, and the ability to interpret and apply, local, State and Federal policies, regulations, laws and ordinances that affect not only animal damage control procedures but also other wildlife species that are usually beneficial.

Knowledge of animal damage control techniques to carry out a full range of common technical duties.

Knowledge of the principles of biological sciences, technical methods and procedures of assigned tasks.

Knowledge of toxic material application procedures. Incumbent may be required to complete appropriate Certified Applicators examination, as required by Federal and/or State laws.

## **SUPERVISORY CONTROLS**

The incumbent works under the general supervision of the District Supervisor or higher graded Technician. Incumbent is given considerable latitude in carrying out delegated responsibilities and is expected to exercise individual initiative and independent judgment determining courses of action, work priorities or operational needs. The supervisor may be located a considerable distance and time away from work locations and may not always immediately be available for consultation. Work is reviewed primarily through personal visits, consultations, accomplishments met, reports and records. Controversial items, highly sensitive issues or critical problems which may have a detrimental impact on WS operations will be reported and discussed with the supervisor.

## **GUIDELINES**

Guidelines include a variety of local, State and Federal laws, regulations or ordinances regarding animal damage control activities. Judgment is required in the selection and adaptation of appropriate guideline for each situation encountered by the incumbent.

## **COMPLEXITY**

The work involves the performance of a broad range of duties relating to the use of control techniques, including the handling of toxic materials aimed at controlling wildlife damage, particularly those of predatory animals.

## **SCOPE AND EFFECT**

The purpose of the work is to provide assistance in maintaining proper control strategies in wildlife management. The incumbent's work is critical to the overall effectiveness of the WS program.

## **PERSONAL CONTACTS**

Contacts are with members of the general public, including citizen groups and associations, farmers, ranchers, public land managers and various local, State and Federal agencies. Contacts may also include individuals who do not understand or support the WS program.

## **PURPOSE OF CONTACTS**

The purpose of contacts are to negotiate agreements, provide technical assistance in operational control and to promote the WS program and its accomplishments.

### **PHYSICAL DEMANDS**

Work requires physical exertion such as walking over rough, uneven or rocky surfaces, bending, crouching, stooping and stretching. Agility and dexterity are required.

### **WORK ENVIRONMENT**

Incumbent spends a considerable amount of time outdoors. The terrain may be uneven, rocky or in vegetation. There may be exposure to extremes of weather and temperature. The incumbent is also exposed to toxic chemicals.